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Tech Connect | Nov 2018



Technical Selection

**In this issue:**

SMEs create 3x more jobs | 2018's most impressive engineering feats | Tech industry gender imbalance predictions | The rising demand of voice tech skills

**Chaos, and humour.**

"Have we tried unplugging 2016 waiting ten seconds and plugging it back in?" is our favourite Brexit joke. We also chuckled at 'how many Brexiteers does it take to change a lightbulb? One to promise us a brighter future. The rest to screw it up.' What we now have is every single company across the UK in limbo, not able to plan, unsure how the future even looks. Maybe it'll be clearer after Brussels at the weekend. Maybe not. Its a good job our rich tradition of comedy about serious topics is there to help us through this roller coaster ride!

**Warm regards from the team at ETS**

### SME employment growth three times faster than larger businesses

UK SMEs have created three times more jobs over the past five years than larger businesses, according to the latest ONS data - underscoring just how central SMEs are to the health of the UK economy and the country's current record high employment levels. Opportunities with SMEs are also growing fastest outside London.

[Read more](#)



### Structural Awards honor the most impressive engineering feats of 2018

Hosted by the Institution of Structural Engineers in the UK, this annual competition recognizes the most impressive feats of engineering in the world. This year's top prize was

### Average Salaries for key positions

According to LinkedIn, here are the average salaries for some key positions:

Engineering Apprentice - £18 k  
IT Manager - £42 k  
Design Engineer - £31.5 k  
Sales Engineer - £35 k  
Graduate Engineer - £27 k  
Project Engineer - £35 k

**News In Brief**

Apple set to inspire thousands of young people across the UK for the Year of Engineering [more](#)

Engineering is the fourth most trusted profession in the UK, a new study has revealed. [more](#)

### UK tech industry gender imbalance expected to last another 12.5 years

The new research found that most companies are struggling to level the playing field, and almost nine in ten respondents agree that a gender

awarded to the sleek and elegant  
raining Canyon Crossing in  
Switzerland, while the rest of the  
honors went to an assortment of  
outstanding bridges, stadiums, and  
other buildings.

[Read more](#)

### Is the UK headed towards a voice tech skills shortage?

Based on a 2018 forecast the global industry will grow 19.8% to reach \$8.3 billion in the next five years, with UK organisations expected to struggle to meet the rising demand unless they adapt the hiring process.

[Find out more](#)

**How to make your company talent worthy**

7 ways to make your Company talent-worthy in one short video:

**#3 Be active on social media**



Talent is attracted by presence

imbalance still exists. This imbalance is across both pay of

female tech workers, as well as overall female representation in the industry.

[Read more](#)

### Book Corner

**Hit Refresh by Satya Nadella** is about individual change and the transformation happening inside of Microsoft and the technology that will soon impact all of our lives. It's about how people, organizations, and societies can and must transform and "hit refresh" in their persistent quest for new energy, new ideas, and continued relevance and renewal.



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