



### In this issue:

Fall in UK business registrations | Female engineer employment worst in Europe | How to grow your tech skills | Cyber security agency call

## All things seem possible in May

"All things seem possible in May" according to Edwin Way Teale which is a good antidote to the doom and gloom news of the STEM recruitment crisis, the dramatic fall in UK business registrations and the fact that our employment of female engineers is the worst in the whole of Europe... This month's round up of news also brings you tips on growing your technical skills and also how to hold onto your existing staff.

*Warm regards from the team at ETS*

### Britain's record on employing female engineers is worst in Europe

The failure of British engineering companies to increase the proportion of women they employ above 10% is a source of embarrassment, one of the profession's leading figures has said. Britain's record on employing female engineers remains the worst in Europe, with Latvia, Cyprus and Bulgaria, where about 30% of the engineering workforce are women, and Sweden (26%) and Italy (20%) all having far better records.

[Read more](#)



## STEM recruitment crisis costs UK industry £1.5bn per year

On average, each business surveyed for the report by STEM Learning has 10 unfilled roles. The shortage of qualified people means that recruitment is taking an average of 31 days longer than expected, forcing three quarters of companies to turn to temporary staffing solutions, reduce hiring levels, train staff in-house or inflate salaries by up to £8500 in larger companies to attract the right talent.

[Find out more](#)

### Tips on growing skills

How To Continue Growing Your Technical Skills As A Software Engineering Manager. [Read more](#)

## Brexit blamed for dramatic fall in UK business registrations

Britain's decision to leave the European Union has sparked a dramatic fall in the number of French, Dutch and Belgian businesses registering in the UK, in a further illustration of Brexit's impact on the UK economy.

[Find out more](#)

### GDPR update from ETS

To comply and show our commitment to the new GDPR regulations, we have invested in an Access Consent Portal which offers all of our candidates the ability to self service, view and amend their consent details anytime, anywhere. This full consent history will ensure that we only send you candidates that have given explicit and clear consent. To find out more about how we use your personal information, and your rights, please see our [Privacy Statement](#) on our website.

## Keep hold of your engineers by listening to their career goals

The UK has some of the world's most exciting, talented software engineers but we need to do more to keep these people engaged and entice more people to take up engineering. By guiding those already in the industry through the various career choices available means the market gets more and more people who have taken the time to experiment and decide where they want their journey to take them. [Read more](#)

### NCSC calls for greater interaction

The UK's cyber security agency has called for greater interaction with business, particularly when it comes to cyber security incidents.

[Read more](#)

### News In Brief

Over a quarter of Brits believe AI can bring a fairer recruitment process. [Read more](#) Plans have been unveiled to build a world-first 2GW network of charging stations. [Read more](#)

### Book Corner

**Spitfire: A Very British Love Story** - Bestselling author John Nichol's passionate portrait of this magnificent fighter aircraft, its many innovations and updates, and the people who flew and loved them, carries the reader beyond the dogfights over Kent and Sussex.

***ETS Technical Selection are specialist recruiters of Engineering, IT, Scientific  
and Technical Sales staff. [www.ets-technical.co.uk](http://www.ets-technical.co.uk) | 08700 702246***